



The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled 6.20 release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect **Release 6.20** is currently scheduled for **Friday, December 4, 2020**. OneUSG Connect will be unavailable beginning 6 p.m. on Friday, December 4, 2020 and will return to service by 7 a.m. on Tuesday, December 8, 2020. For further details about this downtime and upcoming functionality, please see the Release 6.20 UAT Kick- Off Meeting and Functionality Review located [here](#).

Release HREL 6.20

**Note: this is a draft of the Release 6.20 notes and information contained in this document is subject to change. A final version will be published closer to the release on December 4, 2020.*

General Information	
Business Processes and Job Aids	Changes to the following Business Processes and Jobs Aids have been included in this release:
Known Issues	Resolutions to the following Known Issues have been included in this release:
Updates to User Experience	HREL 6.20 includes enhancements to user experience throughout the application. These enhancements include updates to color schemes, modified icons, and modified look and feel on numerous pages. To the extent possible, Module-specific updates will be documented below.



Table Changes

**Please note that table items are subject to change.*

Table Name	Type of Change	Comments
PS_BEN_DEFN_PLAN	New columns: UPDATE_DEP UPDATE_BEN UPDATE_BEN_DESIG UPDATE_CONTRIB UPDATE_FUND SHOW_LAST_DEDUC SHOW_PLAN_DETAILS	Oracle delivered change.
PS_BOR_SUM_PAY_DTL	New column: OVERRIDE	The new column was added for a new check box on the Summer Pay page that will override the requirement for a combo code and allow job data to be used instead.
PS_EOAW_USERINST PS_EOAW_STEP_VW	New column: EOAW_ALT_APPR_TYPE	Oracle delivered change.
PS_GPUS_FWT_EE	New columns: GPUS_W4_FORM_VER GPUS_FWT_DEP_AMT GPUS_FWT_MULT_JOBS GPUS_FWT_OTHER_INC GPUS_FWT_DEDUCT	Oracle delivered change.
PS_GP_PYGRP_DTL	New column: GP_PAYEE_SELECT_ID	Oracle delivered change.
PS_HCSC_NOTIF	New columns: LASTUPDOPRID LASTUPDDTTM	Oracle delivered change.
PS_HRS_JOBSTNG_VW	New column: HRS_JO_PST_FLG	Oracle delivered change.
PS_WKF_CNT_TYPE	New columns: INT_COMP_CONTRACT ARGMT_WORK_TIME	Oracle delivered change.



Module Specific Information Absence Management (ABS)

Modifications to Existing Processes

<p>Absence Management Enhancements</p>	<p>The following enhancements have been configured for Absence Management:</p> <ul style="list-style-type: none">• Enhanced FMLA Holiday processing - new rules for when a Holiday falls during the employees FLMA• Voting Leave Forecasting - now employees can only select 2 hours for voting leave• 90-Day Look Back Period for entering absences - employee can no longer enter absences 90 days or more retro to the end date of the latest CLOSED Absence Calendar <p>Enhanced Leave Processing to allow employees on unpaid LOA status to still process in Absence Management. Entitlements will not process, and no earnings will be generated.</p>
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Commitment Accounting (CA)

Reports/Queries

New Cost Detail Reports

GT 030 version of the Employee Monthly Cost Detail Report and the Monthly Project Detail Report being made available for all institutions.

Users (excluding GT) with security role BOR_CA_Reporting will have access thru CORE and MSS navigation.

Navigation:



	<p>(Core) Navigator > BOR Customizations > BOR Commitment Accounting > Employee Cost Detail Report or Monthly Project Detail</p> <p>(MSS) Home > Employee Self Service > Manager Self Service > System Manager Reporting > Commitment Accounting > Employee Cost Detail Report or Monthly Project Detail</p>
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Common Remitter (CR)

Modifications to Existing Processes

Correction to the TRS/ERS Worktable Check/Validation Process	Modification to the retirement validation process for TRS, ERS so the old plans are not subject to the IRS annual earnings limit.
Correction to the TRS/ERS Worktable Check/Validation Process	Modification to the retirement validation process for TRS, ERS to continue reporting salary and IRS annual earnings limit after the IRS annual earnings limit has been met.
Correction to the TRS/ERS Worktable Check/Validation Process, Add Contribution and Adjustment pages	Modification to the retirement Validation process, Add Contribution and Adjustment pages for TRS, ERS to allow zero contributions to be remitted.
Correction to the ORP Worktable Check/Validation Process	Modification to the retirement validation process for ORP so the old plan is not subject to the IRS annual earnings limit.

Payroll (PY)

Modifications to Existing Processes

Paysheet Load Enhancements	The Earnings Adjustment Spreadsheet Upload process, Deduction Adjustment Spreadsheet Upload process and the online Automated Adjustment page can now process employees
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	<p>in an inactive employee status. Prior to this release employees in an inactive status could not be included in this functionality.</p> <p>Inactive Employee Statuses include:</p> <ul style="list-style-type: none">• T – Terminated• S – Suspended• W - Short Work Break• R – Retired• L - Leave of Absence <p>Earnings Codes Allowed:</p> <ul style="list-style-type: none">• REG – Regular• RTP - Retro Pay <p>Deductions Allowed:</p> <ul style="list-style-type: none">• All Deductions <p>Active transactions will be included in the Load Paysheet Transactions process. A paysheet will be created for the inactive employee with valid earning and deduction adjustments.</p>
<p>Summer Pay Component Modification</p>	<p>The Summer Pay modifications include:</p> <ul style="list-style-type: none">• Checkbox on the Summer Pay page that overrides the requirement to have a combo code before the page will save. Checking this box will allow summer earnings to follow job data. Use of the functionality will be controlled on the Company Setup Page.• Separate Check functionality for May configurable at the company level on the Company Setup page.• New message will return when the Summer Pay page is saved. OK will need to be clicked to save the page.• Modification was made to when the Period Closed message will be returned.



	<ul style="list-style-type: none"> Running total field will capture amounts entered monthly so the user can refer to the amount when entering the Summer Pay (Amt Per Summer). Access to Summer Pay Page when employee is no longer in an eligible pay group. Summer Pay Load process will remove the additional pay for these employees. Summer Pay Load-Monthly report will return two reports: Load and Error to return the employees who transfer to ineligible pay groups for summer pay processing and had Additional Pay removed.
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Page Changes

<p>Exempt from FUT Default</p>	<p>PeopleSoft delivered functionality allows for the Exempt from FUT checkbox on the Federal Tax Data page to default to checked with configuration on the Company page. With release 6.20 all OneUSG Connect companies will have this default box checked and newly hired employees will have the Federal Tax Data page default to Exempt from FUTA.</p>
<p>Payroll Tile with Dashboard</p>	<p>Employees who access self-service will now see a "Payroll" tile that can be selected to view the new Payroll Dashboard. Once the Payroll Tile is selected the employee will see the following tiles:</p> <ul style="list-style-type: none"> Pay - Employee Pay Statements Taxes - View W-2/W-2c Forms, W-2/W-2c Consent, W-4 Tax Information, G4 Employee Self Service Compensation History - Compensation Details Direct Deposit - Direct Deposit Accounts Voluntary Deductions (GT Only) Paycheck Modeler - Calculate hypothetical paychecks



Security (SC)

Modifications to Existing Processes

Careers Workflow	Modified the workflow to retrieve the right Jobcode on lookup for the Line VP range.
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Reports/Queries

MSS Inquiry Page	<p>Security modification to remove global manager access from the MSS Inquiry Page.</p> <p>The MSS Inquiry Page will now be available via a named user role. Security Administrators may request the BOR MSS Inquiry role to be added to user profiles by submitting a ticket to oneusgsupport@usg.edu</p>
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Self Service (SS)


Reports/Queries

Delegation Queries	Modifications to delegation queries in support of new fluid delegation functionality.
MSS Inquiry Page	<p>Security modification to remove global manager access from the MSS Inquiry Page.</p> <p>The MSS Inquiry Page will now be available via a named user role. Security Administrators may request the BOR MSS Inquiry role to be added to user profiles by submitting a ticket to oneusgsupport@usg.edu</p>

Page Changes

Self Service Menus	User Experience Updates:
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	<ul style="list-style-type: none">• New background color throughout Tiles have a refined look and feel
Notifications Icon	<p>User experience update:</p> <ul style="list-style-type: none">• Notification flag with red alert count indicator is replaced by a bell icon with a teal alert count indicator 
Delegation	<p>User experience updates:</p> <ul style="list-style-type: none">• Introduction of the Delegations Dashboard which includes sub-tiles for creating delegation requests, reviewing delegates, and reviewing delegated authorities• Eliminates the use of the term “proxy” in favor of the term “delegate”• New user experience to accept a delegation request via My Delegated Authorities > Submitted > accept• Introduces the ability to have more than one delegate for the same transactions <p>No changes to availability of delegates or security provisioning</p> <p>KNOWN ISSUE: some users report seeing delegates outside their institutional reporting structure. This is an Oracle bug being fixed in Ad Hoc release TBA 12/18.</p> <p>Workaround: select “add a delegate” and search for the delegate by name or email address.</p>



Time & Labor (TL)

Modifications to Existing Processes

Timesheet Lockdown	<p>Navigation Time and Labor >Report Time >Timesheet Lockdown</p> <p>Oracle delivered modifications were made related to selection options for Timesheet Lockdown. Timesheets can now be locked based on Prior Periods only or both Current and Prior Periods. Previous selection options were noted as only Lock with no Period indication.</p>
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Other Notes

Next Tentatively Scheduled Releases	<p>Release 6.22 – March 12</p> <p>Release 6.24 – June 4</p> <p>Release 6.26 – September 10</p> <p>Release 6.30 – December 3</p>
More Information and Support	<p>For business impact emergency issues, contact OneUSG Connect at oneusgsupport@usg.edu.</p>

