



The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled 6.28 release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect **Release 6.28** is currently scheduled for **Friday, December 3, 2021**. OneUSG Connect will be unavailable beginning at 11:15 p.m. on Friday, December 3 and will return to service by 12 p.m. on Saturday, December 4, 2021. For further details about this downtime and upcoming functionality, please see the Release 6.28 UAT Kick- Off Meeting and Functionality Review located here: [https://www.usg.edu/oneusg\\_connect/general\\_resources/releases](https://www.usg.edu/oneusg_connect/general_resources/releases).

## Release HREL 6.28

*\*Note: this is a final draft of the Release 6.28 notes and information contained in this document is subject to change.*

General Information	
<b>Business Processes and Job Aids</b>	Changes to the following Business Processes and Jobs Aids have been included in this release:
<b>Known Issues</b>	Resolutions to the following Known Issues have been included in this release:
<b>Updates to User Experience</b>	To the extent possible, Module-specific updates will be documented below.



## Table Changes

*\*Please note that table items are subject to change.*

Table Name	Type of Change	Comments
PS_GENL_DEDUCTION	New column PY_FED_BKACCCRYPT	Enhancement to support encryption and masking of bank account numbers. Not in use at this time.
PS_AUDIT_GDDTL_BOR	Audit table for GENL_DEDUCTION New column PY_FED_BKACCCRYPT	Enhancement to support encryption and masking of bank account numbers. Not in use at this time.
PS_GVT_GARN_PAYEE	New column PY_FED_BKACCCRYPT	Enhancement to support encryption and masking of bank account numbers. Not in use at this time.
PS_GVT_GARN_SPEC	New column PY_FED_BKACCCRYPT	Enhancement to support encryption and masking of bank account numbers. Not in use at this time.



## Absence Management (AM)

### Modifications to Existing Processes

<p><b>Absence Management:</b> <b>Post Release Update</b></p>	<p><b>Navigation:</b> Results By Calendar Group: Global Payroll &amp; Absence Mgmt &gt; Absence and Payroll Processing &gt; Review Absence/Payroll Info &gt; Results by Calendar Group</p> <p><b>Issue:</b> Frequent ABS Calc processes were running to No Success. Many of which were caused by Unique Constraint conditions, or conditions where the Table Space had been exceeded due to processing multiple year retro Absence events.</p> <p><b>Solution:</b> Oracle Recommendation - Archive Absence History Data.</p> <ol style="list-style-type: none"> <li>1. Archived all finalized calendars thru 12/31/2020. (~3mil rows of data).</li> <li>2. Updated any fragmented tables.</li> <li>3. Updated Database parameters.</li> </ol> <ul style="list-style-type: none"> <li>• Finalized Absence calendars prior to January 2021 are no longer available online.</li> <li>• Going forward, annually in July after the Compensated Absence Reports are completed, finalized Absence calendars thru DEC of the prior year will be archived.</li> <li>• Current year ABS calendars will always be visible online.</li> <li>• We expect Absences to process more efficiently and have fewer ABS Calc issues related to Unique Constraint and Table Space issues.</li> <li>• Required retro ABS adjustments beyond the online calendar limits should be managed via manual balance adjustment on a current Absence Calendar whenever possible.</li> </ul>
--	--



## Benefits (BN)

### Modifications to Existing Processes

<p><b>Setup Elig_Config7 as Months of Service</b></p>	<p>In Job Data, on the Benefit Program Participation page, a new field called Months of Service will be used to send months of service from another state agency when those months should be added to the employee's years of service.</p> <p>This field will be sent to Aight on the daily changes HRID file to assist with determining medical plan employer costs for retirees. (Discussed on the November ITK call)</p> <p><b><u>Job Aid and more details forthcoming. At this time we ask that USG institutions NOT populate this field until further notification.</u></b></p>
---	--

## Careers (CR)

### Page Changes

<p><b>Details Link under Work Experience on Application</b></p>	<p>Updated link added to the Work Experience table within the 'Manage Application' icon.</p> <p>Find applicant to review &gt; Click Manage Application icon &gt; Find listed Work Experience &gt; Find Details link</p> <p>Prior to the release, some hiring managers did not have access to the 'Details' link on the last column of the work experience table within the 'Manage Application' icon. After the release, hiring managers will now see this 'Details' link in the last column if an applicant has chosen to include it. The hiring managers will be able to click this link and a separate dialog box will open so that the listed work experience can be reviewed.</p>
---	--

## Commitment Accounting (CA)



## Page Changes

<p><b>Change Position Funding Enhanced Search</b></p>	<p>Navigation: Nav &gt; Manager Self Service &gt; Position and Funding &gt; Change Position Funding Or Change to MSS at top of screen &gt; Manage Positions Tile &gt; Change Position Funding</p> <p>Search/Advanced Lookup for Department will allow users to search by:</p> <p>Department ID (Number) (Dept) Description (Dept) Short Description Manager (EMPL) ID</p> <p>After selecting a Department ID, Position Number Advanced Lookup/Search will allow users to search by (<b>new search fields in bold</b>):</p> <p>Position Number (Position) Description <b>EMPL ID</b> <b>(Employee) First Name</b> <b>(Employee) Last Name</b> <b>Job Code</b> <b>Reports To Position Number</b></p>

## Direct Hire (DH)

### Modifications to Existing Processes

<p><b>Direct Hire Dashboard</b></p>	<p>Users have the ability to add comments on the Direct Hire dashboard.</p>
<p><b>Direct Hire</b></p>	<p>Users have the ability to create DHF forms for hires with an apostrophe in either the first or last name. The DHF will save and the approvers are able to approve and progress the transaction through the process.</p>

## Human Resources (HR)



## Page Changes

<b>Job Code Table</b>	<p>Set Up HCM &gt; Foundation Tables &gt; Job Attributes &gt; Job Code Table</p> <p>Search Criteria will now include <b>Status</b> and practitioners can search based on Active or Inactive status</p> <p>Search Results will include only the top of stack row – this way, if a job code has any historical updates, only the most current row will appear in the search results, but history is visible when selecting a job code (if applicable).</p>
-----------------------	--

## Payroll (PY)

### Modifications to Existing Processes

<b>NRA Earnings Split</b>	<p>Modify NRA Earnings Split to include hours on employee paycheck</p> <p>Nav &gt; Payroll for North America &gt; Payroll Customizations &gt; NRA Earnings Split</p> <p>Prior to the release, the NRA Earnings Split process only loaded earnings to the employee paycheck. After the release, the process will load both the hours and the earnings.</p>
<b>Automated Adjustment Load</b>	<p>Enhancement to the Automated Adjustment Load logic</p> <p>Nav &gt; Payroll for North America &gt; Payroll Customizations &gt; Automated Adjustment Load will only be available to Shared Services. Practitioners will no longer need to complete the automated adjustment load process.</p> <p>Enhancements to the Automated Adjustment page include:</p> <ol style="list-style-type: none"> <li>1. Updated the Pay Group Invalid warning to be a hard stop so the page will not save.</li> <li>2. When a newly hired employee has a hire date greater than the pay end date for which the adjustment is being entered, an error message will be returned, and the</li> </ol>



	<p>page will not save.</p> <p>3. Established an audit record for the BOR_PSHUP_TXN table. This is the staging table that contains the automated adjustment data before the Automated Adjustment Load process is run.</p>

### Reports/Queries

<b>BOR_PY_AUDIT_PSHUP_BOR</b>	Query created to return audit information in the BOR_PSHUP_TXN table. This is the staging table that contains the automated adjustment data before the Automated Adjustment Load process is run.

### Page Changes

<b>Paycheck Modeler</b>	<p>Updated message on Paycheck Modeler</p> <p>Employee Self Service &gt; Payroll Tile &gt; Paycheck Modeler</p> <p>Prior to the release, the Paycheck Modeler message stated, "IMPORTANT NOTE: At this time, the new IRS form W-4 has not been applied to Paycheck Modeler. You should not make any tax related decisions based on the modeled check results." After the release, the message will state, "The paycheck modeler can only be used once an employee has had at least one paycheck processed in OneUSG Connect."</p>
<b>Tax Update 21-D</b>	<p>Regulatory updates for tax entities have been applied with this release including:</p> <p>Federal/State Tax Tables</p> <p>Local Tax Table</p> <p>Local Tax Table – PA Local Earned Income Tax</p>

## Budget Prep (BP)



## Modifications to Existing Processes

<p><b>HCM Audit</b></p>	<p>BOR Customizations &gt; Budget Prep</p> <p>Added additional audit queries for staged data that will not load or will cause issues with the BP Load process.</p>
<p><b>BP Load</b></p>	<p>BOR Customizations &gt; Budget Prep</p> <p>Previously, the staged change amount and change percent values could override compensation rates on Compensation load. This has been corrected to ignore the change amount and change percent fields in Compensation.</p>

## Other Notes

<p><b>Next Scheduled Release</b></p>	<p>December Ad Hoc- December 30, 2021</p> <p>Release 6.30 – March 11, 2022</p> <p>Release 6.32 – June 17, 2022</p> <p>Release 6.34 – September 9, 2022</p> <p>Release 6.36 – December 9, 2022</p>
<p><b>More Information and Support</b></p>	<p>For business impact emergency issues, contact OneUSG Connect at <a href="mailto:oneusgsupport@usg.edu">oneusgsupport@usg.edu</a>.</p>