The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled ad hoc release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect HCM ad hoc releases are typically scheduled on the third Thursday of the month.

Update: This ad hoc release will take place on Friday, December 18, 2020. **There is down time associated with this release**. OneUSG Connect will be unavailable starting at 11:15 p.m., Friday, December 18, 2020 until 7 a.m. Saturday December 19, 2020.

General Information

Module Area	Release Date	Navigation	Description	Additional Information (Known Issues, Job Aids, etc)
Direct Hire (GT Only)	12.18.2020	BOR Customizations > Direct Hire > Direct Hire Form	**Issue:** Direct Hire form (DHF) missing future dated information on approval page. When a direct hire form is created using future dated position numbers the supervisor and department position does not populate on the approval page **Root Cause:** When submitting a new DHF, the position number would fill in the department and reports to information based on the effective date of the transaction.	
Direct Hire (GT Only)	12.18.2020	BOR Customizations > Direct Hire > Direct Hire Form	**Issue:** If a direct hire form is incorrectly approved or denied and a second one is submitted with corrections, the approver stills sees the first form when they try to approve the second form. There is no way to approval the second (correct) form.	

			Root Cause: There was an issue with the key structure for the search results. The Direct Hire form had the same key structure so the search was returning the first form. There was no way to distinguish multiple forms. **Solution:** The HR_transaction_id field was added to the search results to differentiate the different direct hire forms.	
Human Resources Manage Hires / Manage Transactions	12.18.2020	Workforce Administration > Personal Information > Manage Hires Workforce Administration > Smart HR Template > Manage Transactions	**Issue:** Manage Hires/Manage Transaction are remaining in the queue after they have been processed. **Solution**: A script has been added to project BOR_HR_E_DHF_MANAGE_TRANS_1. If a transaction is completely process through the Manage Hires/Manage Transactions queue and does not automatically fall out, when the next schedule direct hire job (Equifax inbound job) runs the script will look for anyone who has been processed (personal date and job data created) and will remove the transaction from the queue.	If for any reason the institution manually completes the hire outside of Manage Hires, a periodic DBI will be required to remove these hire transactions. A Knowledge Article will be made available with instructions of how practitioners can update/clear Manage Transactions queue for processed transactions. Between 12/19/20 and 1/8/20201 we are asking institutions to provide ITS with a list of transactions that have been process, but have remained in the queue. We will have a DBI run to clear out these transactions and going forward we are recommending running a DBI

				on a monthly basis to clear Manage Hires processing queue for those transactions processed manually.
Manage Faculty Events	12.18.2020	Workforce Development > Faculty Events > Track Events > Assigned Effort	**Issue:** The header information displayed at the top of Assigned Effort is showing job data from other institutions in cases where a more recent effective dated record exists. **Root Cause**: The display code is not passing company/setid from the search record. **Solution:** Adjust code needs to select the most recent job data based on practitioner setid.	
Absence Management	12.18.2020	Employee Self Service (ESS) in OneUSG Connect > Request Absence Manager Self Service (MSS) > Absence Requests ESS > Time and Absence Absence Request History	**Issue:** When employees are submitting an absence request via Employee Self Service (ESS) in OneUSG Connect > Request Absence, they may encounter spinning / timing out when clicking on the "Check Availability" or "Submit" button. View of the absence request from the timesheet will show the absence in a "Needs Approval" status, yet managers cannot approve the transaction from the timesheet and will not have access to it via Manager Self Service (MSS) > Absence Requests. The employee will also see the transaction on their timesheet but will not have access to the event via ESS > Absence Request History. **Root Cause:** This variable is initialized inside the try catch block and the assumption is that the try catch block that runs the Cobol has failed resulting in not initializing this variable. We have not been able to replicate the failure of the try catch block and don't know why it failed.	Known Issue: KI9.2-008-TL: Absence Requests With No Work Flow Status

			Solution: Workflow should no longer drop.	
Time and Labor (GT Only)	12.18.2020	Navigator> Reporting Tools> Query> Query Manager	**Issue:** BOR_TL_TCD_STATUS Query not showing GT (030) Time Clocks **Solution:** Query now correctly lists GT Timeclocks	
Careers	12.18.2020	Navigator > Recruiting Self Service > Search Job Openings	**Issue**: Institutions need a direct and shareable URL for Job Postings on the External careers site – this is a correction to the fix that went in 10/29 **Root cause:** A customization was added to provide practitioners with a direct URL for job postings in Careers however the links did not work as intended.	

			Solution: Modified PeopleCode to create direct and shareable URLs for job postings.	
Careers (GT Only)	12.18.2020	Navigator > Recruiting Self Service > Search Job Openings > Prepare Job Offer	**Issue**: Georgia Tech Offer letters are generating with a date of 4/7/2020 instead of current date. This issue is specific to Georgia Tech **Root cause:** Date was hard coded as the date the letters were last fixed **Solution**: Update GT offer letter date to current date	
Careers (KSU Only)	12.18.2020	Navigator >Workforce Development> Profile Management > Profiles > Non-person Profiles	**Issue:** This is specific to Kennesaw State University. A group of 292 Non Person Profiles (NPPs) that were loaded for KSU could not be cleaned up by a previous DBI, resulting in users not being able to delete Job Duties and when clicking into one Job Duty number, the description for a different Job Duty number is displayed. **Root cause:** After Non Person Profiles (NPPs) were loaded for KSU, there was an issue found with the effective date that was preventing edits made by the user to be saved and caused other errors. The date issue was corrected and a DBI loaded to update the existing records, however this group of NPPs could not be corrected because there was a row with the same effective date on top of the date time stamped effective date that was loaded by the DBI. **Solution:** Execute a DBI that corrects Job Duty number, Date format from TIMESTAMP to DATE, and increases some Dates by 1 to remove duplicates	

Commitment Accounting	12.18.20	Nav > MSS > Manage Positions > Change Position Funding	**Issue:** Approved Change Position Funding transactions would fail to create Department Budget Table rows if they included combination codes with chartfield edits. **Root Cause:** Chartfield edits result in two rows for the combination code on the same day, one active with the new chartfields, and one inactive with the old chartfields. The DBE Update process would see an inactive row for this effective date and fail to insert the related Position Funding rows. **Solution:** The DBE Update program has been updated to check for an active row if there are two rows on the same effective date. Chartfield edits are the only functional way to create two rows for the same combination code with the same effective date, so this will not impact regular inactivations.	
Commitment Accounting	12.18.20	MSS: Home > ESS > MSS > Manage Positions > Change Position Funding or View/Approve Position Funding Core: Nav > MSS > Position and Funding > Change Position Funding Nav > MSS > Position and Funding > View/Approve Position Funding	**Issue:** Change Position transaction blank for Active employee on Leave status. **Root Cause:** Change Position Funding transaction was only returning employee with status of either Active (A) or Short Work Break (W) in the incumbent information section. **Solution:** Code corrected to retrieve the following employee status in the incumbent section of the Change Position Transaction: Active (A) Leave of Absence (L) Leave with Pay (P)	

			Suspended (S) Short Work Break (W)	
Payroll for North America	12.18.2020	Core: Payroll for North America > Payroll Customization > Employee Paycheck Report	**Issue:** Employee Paycheck Report was displaying the incorrect deduction description for certain deduction codes. **Solution:** The process has been modified to return the correct description for deduction codes. In addition, company level security was added to the report.	
Payroll for North America	12.18.2020	Tax Updates 20-D and 20-E Applied to OneUSG Connect	**Tax Update 20-D includes:** • Regulatory compliance updates (Tax Tables and Garnishment Tables) • Supporting minimum hourly wage pay rates based on regions or localities • Paycheck Modeler changes for current state withholding forms (AZ, CT, KY, MO, MS, PA, CO, ND, NM, UT) • Enhanced functionality to provide more details on the log files for pay calc and confirm • BUG fix for issue where retro pay loaded incorrect job details to the payline for terminated employees **Tax Update 20-E includes**: • Regulatory compliance updates (Tax Tables and Garnishment Tables) • Updates for CO, ND, NM, UT state auto tax default • Establishes City of Eugene, OR Community Safety Payroll Tax eff 1/1/2021	

<table>
<tr>
<td></td>
<td></td>
<td></td>
<td>
• Delivers Tax form Definitions and Tax Form Print Parameters for 2020 year-end including Box 14 entries for FFCRA reporting

Tax Update 20-D includes changes necessary to support the use of local jurisdiction minimum wage rates in payroll calculations. These changes include adding fields to some frequently used records as follows:

<table>
<tr><td>Record Name</td><td>Change</td></tr>
<tr><td>PS_PAYGROUP_TBL</td><td>Added MIN_WAGE_JUR</td></tr>
<tr><td>PS_PAY_EARNINGS (and PS_PAY_EARNINGS_VW)</td><td>Added PY_JUR_CODE</td></tr>
<tr><td>PS_RETROPAY_EARNS</td><td>Added MIN_WAGE_JUR</td></tr>
</table>

Please evaluate queries and integrations for impact.
</td>
<td></td>
</tr>
<tr>
<td>Payroll for North America</td>
<td>12.18.2020</td>
<td>Incorrect Leave Balances on Pay Statements for October MO Pay Statements</td>
<td>
Issue: October Monthly Pay Statements had the incorrect leave balances displayed.

Root Cause: A retrofit to the custom OneUSG Connect Pay Statement was missed when applying Tax Update 20-C.

Solution: The retrofit has been applied to OneUSG connect with Tax Updates 20-D and 20-E.
</td>
<td>Known Issue: KI9.2-018-PY: Incorrect Leave Balances on ESS Pay Statements
Posted: October 30, 2020</td>
</tr>
<tr>
<td>Benefits</td>
<td>12.18.2020</td>
<td>Retirement @ Work Census</td>
<td>
Issue: The daily Retirement @ Work Census file to TIAA-CREF is not holding employee termination records for 30 days, so employee's voluntary savings plans will not deduct from any remaining paychecks, including VPO.
</td>
<td>Known Issue: KI9.2-024-BN
Posted: August 11, 2020</td>
</tr>
</table>

			Root Cause: Incorrect requirement at implementation did not establish a need for terminated/retired employees to remain active on Tiaa Census file. **Solution**: Program updates to ensure terminated employees remain on the file for 30 days after term date.	
Careers	10.29.2020	Navigator > Recruiting Self Service > Search Job Openings	**Issue**: Institutions need a direct and shareable URL for Job Postings that are on the External and Internal Careers sites. Security to view the pages is also needed. **Root Cause:** A customization was added to provide practitioners with a direct URL for job postings in Careers however the links did not work as intended. **Solution**: Modified PeopleCode to create direct and shareable URLs for job postings. To view External/Internal Job Postings, added the Role 'External Applicant Fluid' to people who have roles BOR_Recruiter, BOR Recruitment Admin, BOR Recruiting Analyst, ITS, and SSC.	
Commitment Accounting (030 - GT Only)	10.15.2020	Home > Employee Self Service > Manager Self Service > System Manager Reporting > Commitment Accounting > Employee Cost Detail Report	**Issue:** When running Employee Cost Report (BCAR005) by Dept, names are missing. **Solution:** Report code corrected to choose the correct Name field in in the report SQR.	
Commitment Accounting (030 - GT Only)	10.15.2020		**Issue:** GT Encumbrances was using pay-period end instead of mid-period to assess status for F paygroup positions in August. This was related to an older GT mod that was still active.	

			Solution: ITS adjusted GT Encumbrances code to comment out the GT mod, allowing F paygroup positions to assess status as of mid-period similar to other paygroups.	
Commitment Accounting	10.15.2020		**Issue**: Some positions were not being included in the encumbrance calc, typically as a result of position changes or position transfers. Positions with paygroup changes between monthly and biweekly could cause the encumbrance process to fail. **Solution:** ITS adjusted selection criteria to better account for position changes and transfers when building the initial encumbrance data set. This includes fixes to tracking and handling paygroup changes. Data corrections involving multiple sets of terminations may still cause positions to be excluded from the process, but this is a much smaller set of positions – a fix for these remaining items is planned for a later release. Additionally, this release adds proration for mid-period terminations and funding end dates. Proration for mid-period Short Work Breaks was deferred until a later release – while testing, the process had difficulty managing job records with Short Work Break and Return from Work Break rows in the same fiscal year.	
Commitment Accounting	10.15.2020	Navigator > Reporting Tools > Query > Query Manager	**Issue:** ENCUMB_DIST and BOR_ENCUMB_ARC tables used a security join table that was incorrectly limiting results for any queries run through Query Manager. Users	

			reconciling ENCUMB_DIST to HR Accounting Line would note missing entries from ENCUMB_DIST. **Solution:** The ENCUMB_DIST and BOR_ENCUMB_ARC tables are adjusted to use a different table for security in Query Manager. Users should now be able to create queries that reconcile to HR Accounting Line.	
Manager Self Service **(030 - GT Only)**	10.15.2020	MSS Home Page> Direct Hire Form OR BOR Customization > Direct Hire > Direct Hire Form	**Issue:** Currently on the DHF, if an Org Relationship of "USG Affiliate" is chosen, there is PeopleCode that is causing the Approval Path to default to "USG Affiliate". This is causing user problems, because for Adjunct Faculty and certain Post Docs, they are affiliates, but should be routed through the "Faculty" approval path. We need the path to remain blank so that the initiator has to think about which path to select. It's too easy for the user to overlook the approval path field if "USG Affiliate" defaults in. This results in misrouted forms. **Solution:** ITS Commented out the Component PER_ORG.FieldEdit PeopleCode that is doing the default.	
Manager Self Service **(030 - GT Only)**	10.15.2020	MSS Home Page> Direct Hire Form OR BOR Customization > Direct Hire > Direct Hire Form	**Direct Hire Form** **Issue:** When a Direct Hire Form is denied without comments, I get an error message which is a little misleading "When denying EDR transaction, please provide appropriate comments. (26040,38)" We should have a new message that states Direct Hire Form, rather than EDR. **Solution:** Update Component PeopleCode with correct message catalog number.	

Manager Self Service **(030 - GT Only)**	10.15.2020	MSS Home Page> Direct Hire Form OR BOR Customization > Direct Hire > Direct Hire Form	**Direct Hire Form** **Issue:** Future dated DHF with future date position routing to error step **Root cause:** The SQL to default the Paygroup uses the effective date as of the current date. The SQL will require a change to the use the date of the Direct Hire Form. **Solution:** Modified the PeopleCode that defaults the Paygroup to use the Effective Date of the Position instead of the Current Date.	
Manager Self Service **(030 - GT Only)**	10.15.2020	MSS Home Page> Direct Hire Form OR BOR Customization > Direct Hire > Direct Hire Form	**Direct Hire Form** **Issue:** DHF not accepting apostrophes in names **Solution:** Replaced the FIRST_NAME and LAST_NAME fields with FIRST_NAME_SRCH and LAST_NAME_SRCH in the key structure on all the tables, views and SQL objects used by the Direct Hire Form and AWE Approval.	
Manager Self Service	10.15.2020	MSS Homepage > Manage Positions Tile > Add/Change Position Nav > MSS > Position and Funding > Add/Change Position (can be for NEW or existing)	**Issue:** For the add/change position transaction (new or existing), If the paygroup is left blank it skips level 3 but hits level 4. **Root Cause:** Level 4 has the null statement; Level 3 needs it also. **Solution:** updated SQL Object BOR_PSS_LVL3_C_APPR to contain the same statement about if PAYGROUP IS NULL then route to BOR_RESULT2 value from VTAB.	

Careers	10.15.2020	Careers Notifications – Search Committee Members	**Issue**: Notifications should not go to Search Committee Members when changes are made to Job Openings or to Candidate statuses. Notifications should only go to the hiring manager and recruiters listed on the job opening. **Root Cause:** A customization was made to include Interviewers (e.g., Search Committee members) in the list of those notified of changes to Job Openings or to Candidate statuses Solution: The delivered code only sent emails to Recruiters and Managers. **Solution**: Return the code to the delivered state. This release resolves: KI9.2-005-HRS – Notification Issue in OneUSG Connect Careers	
Careers	10.15.2020	Careers Notifications being sent to multiple email address	**Issue**: If a Manager or Recruiter has multiple User Profiles, Careers notifications are sent to each email address associated with those profiles. Instead, the emails should only go to the address associated with the User Profile for the institution on the Job Opening. **Solution**: Remove customization so that emails will only be sent to the active user profile versus all user profiles.	

ePerformance	9.22.2020		**Issue:** Employee and/or Manager comments were not viewable as part of the performance document after acknowledgment. **Root Cause:** Break in customization **Solution:** The code was rewritten to make the comments at acknowledgement of the performance document viewable to both manager and employee.	
Commitment Accounting	9.18.2020	OneUSG > Commitment Accounting > Data Integrity Report	**Issue:** The report did not print Section 8 when there were no results. **Root Cause:** Code missing from the program. **Solution:** Code added to section 8 to ensure it will print, even when there are no results.	
Commitment Accounting	9.18.2020		**Issue:** Encumbrance calc takes over 27 hours to complete for all institutions **Root Cause:** Inefficiencies in current code **Solution:** The code was rewritten to improve performance. Additionally, this rewrite includes the below changes: Fringe Calc has been replaced. Now Fringe Calc uses enrollment information and configured fringe rates/amounts to estimate future pay periods.	This release resolves: • KI9.2-016-CA (OneUSG) and KI9.2-127-CA (GeorgiaFIRST) - Fringe calc process is entirely replaced • KI9.2-018-CA – Changes only calc is replaced with Delta calc process

			Academic Year Pay support was added for employees with Contract entries. Pay Period proration was adjusted in the interest of improving performance. Encumbrances will use the Job, Position, and Funding information in effect as of the pay period begin date to estimate the entire pay period. Mid-period changes will be reflected in the next pay period. Per User Acceptance Testing, this release also includes fixes to user reported issues with H Paygroup June 30th estimates to match the Payroll Accrual process more closely – health is not estimated, but retirement is. Additionally, TRS and retirement caps have been implemented. The encumbrance process will drop TRS/Retirement as of the pay period following the period in which the cap is met or exceeded. Caps are assessed on a calendar year basis and reset in January.	• KI9.2-018-CA – Account mapping is rewritten, solving the issue with OVL mapping
Manage Faculty Events	9.18.2020		**Issue:** Faculty contract delivery gives an error when the faculty member types her name as it is displayed on the page. **Root Cause:** The validation code is checking the name against a contract record with status of Deleted that has an incorrect name. **Solution:** The code needs to look for records with a status of Generated – this is the only status that allows the faculty member to sign the contract.	

Manage Faculty Events	9.18.2020		**Issue:** Faculty contract delivery is pulling in the wrong job department for some faculty **Root Cause:** Contracts are run for future periods so code needs to look at future dated job records. However, it should not get records that are beyond the contract end date. **Solution:** Modify the code to get greatest effective dated record that is within the contract start date and contract end date.	

Commitment Accounting	9.18.2020	Nav > BOR Customization > BOR Commitment Accounting > Monthly project detail / Employee cost detail	**GT (030) Only: Employee/Project Cost Reports** **Issue 1:** Employees with more than 1 employee record not returning results on reports **Root Cause:** Report coded for Primary employee record. **Solution:** Primary employee record logic removed and using paycheck data from Per-Serv-BOR (PSB) information to verify position, job code, Acct_Cd and expense account. **Issue 2:** GTRI and Academic Pay Acct_Cd not returning results on reports. **Root Cause**: GT criteria to omit transactions that sum to zero. **Solution:** Code modified to return expense amounts based on Acct_Cd rather than sum of overall transaction. For example, Academic Pay transactions sum to zero on PSB between Liability and expense. Code corrections will return all expense codes based on report parameters.	
Commitment Accounting	9.18.2020		**Issue:** Chg Position emails return blank data information when position/title are out of sync. **Solution:** Correct bind code for position/title data for email logic.	

Commitment Accounting	9.18.2020	Nav > BOR Customizations > BOR GL > Enter Accounting Adjustment or BOR Customizations > BOR GL > Accounting Adjustment Upload	**Issue 1:** GL Expense code being validated based on SYSTEM DATE. **Solution:** Correct code validation for GL Expense account code to validate on Accounting Date rather than on SYSDATE. **Issue 2:** Attachments with same name could be overwritten, even at different BU. **Solution:** Add SYSDATE/time stamp to Acct Adj attachment file names to ensure unique file name for saved attachments.	
Employee Self Service	9.14.2020		2020 State Charitable Contribution Program (SCCP) Inactivation of 2019 SCCP Charities and upload/activation of 2020 Charities provide by DOAS with effective date of 09/01/2020. This is an activity that is done each year in preparation for Charitable Contribution giving period (begins 9/16/2020). It is global and affects all institutions.	
Employee Self Service	9.14.2020		2020 State Charitable Contribution Program (SCCP) **Issue:** The State Charitable Campaign program (SCCP) totals for employees with pay frequency of M10 and C10 are not populating on the "Make Charitable Campaign" Page and the "View Charitable Campaign Pledge" Page. According to the development team the issue appears to be caused by the PAY_TYPE. The Record PeopleCode behind BOR_CHAR_FT_TBL.AMT is setting the AMT value based on the BOR_CHR_DED_WRK.GOAL_BAL value. This only happens if the	

			BOR_CHAR_FT_TBL.PAY_TYPE = 'CA', 'CH', or 'MO' AND if BOR_CHART_FT_TBL.BOR_PD_AMT = '0'. This is a global issue that is affecting specific employees with pay frequency M10 and C10. **Solution:** The code has been modified to also consider the 'PD' PAY_TYPE	
HR	9.8.2020	Payroll for North America > Employee Pay Data USA > Deductions > Create General Deductions	**Fort Valley Only -** DBI intervention is required to correct the row issue to insert a row on PS_GENL_DED_CD for company 330 where the active employment record is**.**	
Benefits	10-15-2020	Alight Retiree HRID file (RHRID)	The RHRID program was updated to correct: • Job effective date for deceased retiree/survivors. Previously the RHRID updated job TER/DEA effective date with date of death. Now it will be DOD + 1 day. • Creating Survivor job records. Previously the RHRID often created the survivor emplid but not job record. Now survivors will have a job record in HCM.	
Common Remitter	9.1.2020	BOR Customizations > BOR Payroll > Common Remitter > Retirement > Retirement History > ERS Summary Report	**Issue**: Prior month GSEPS adjustments entered during Common Remitter Retirement processing are omitted from the monthly ERS Summary Report. The monthly ERS Summary Report (BORCR022) is updated to include activity on Line 6a for prior month contributions entered via the Adjustments page for ERS Benefit Plan GSEPS (Georgia State Employees Pension and Savings Plan) participants. This report is used by SSC to input summary data to the ERS website and this information is now needed to populate the information on that site.	

Query	9.1.2020	Nav> Reporting Tools > Query > Query Manager Or Nav> Reporting Tools > Query > Query Viewer	**Issue**: Certain PeopleSoft Query definitions use views that contain a database link. These queries result in a SQL error if run in the reporting database. Root Cause: Implementation of the reporting database requires synonyms for special situations such as this. **Solution**: Add synonyms for the reporting database to be able to use the database links properly.	This fix will be limited in terms of impact to just queries using these five records: PS_BOR_TCD_STATUS PS_BOR_TL_BCOMM_VW PS_BOR_MDDT_GAF_VW PS_BOR_MJOB_GAF_VW PS_BOR_MPER_GAF_VW
Payroll	9.1.2020		**Issue**: The link for Prior Year's W2's is not returning prior years data for employee's that have worked in other institutions **Root cause:** the code that brings back prior year's W2 is constrained to only bring back W2's for the employee's current company code. **Solution:** Modified PeopleCode to check for company identifier	

Human Resources	9.1.2020		**Human Resources - UGA** PeopleAdmin Integration (part 1) **Issue**: The PeopleAdmin ID in the user staging table is out of sync with the PA ID on Personal Information. Generally, the ID is populated in PA and it flows over in the integration. These items are old transactions in which the ID was not populated. This cannot be corrected by the user through the application. This is causing a long list of unnecessary errors on UGA's daily report and making it difficult for UGA WFA team to work the true error. The SQL update will remove the unnecessary errors. **Long Term Solution:** Going forward the long-term solution is for the UGA WFA team to ensure that the PeopleAdmin ID is always updated when transactions are processed through Smart HR – this will prevent this from happening going forward.	
Careers	9.1.2020		**Prepare for Hire** **Issue**: The recruiting process of "Prepare For Hire" does not allow the option of "hire" on employees in which a former EMPLID is attached because PS delivered functionality assumes an existing EMPLID would automatically be a "rehire" or "add an affiliate" action. To meet USG business process, mitigate audit risk, and maintain data integrity this code change is required to accurately depict the hire scenario for employees who terminate at one institution, have a break in service, and then apply for and are hired into positions at other institutions. **Solution:** Add 'Hire' as an option when an institution is preparing an applicant for hire and already has an Empl	

			ID with an Empl Rcd at another institution. In this scenario the applicant has terminated from another USG institution and would not be considered a transfer. Currently, the only options during the Prepare for Hire process for this scenario are 'Rehire' or 'Add USG Affiliate' and neither fit this scenario. The applicant is not being 'rehired' by the new institution –'Add USG Affiliate' is the wrong type of organizational relationship.	
Manage Faculty Events	9.1.2020	BOR Customizations > Digital Measures > Publish to DMs	**Manage Faculty – Augusta University Only** **Issue**: Augusta University's Digital Measures integration is sending incorrect Effort records for faculty that also have Effort records from previous institutions. **Solution**: Modified the BOR_DM_WORKL Application Engine program to support the COMPANY field on the PS_BOR_EP_EFF_DAT table	
Commitment Accounting	9.1.2020	BOR Customizations > Check Reconciliation	**Bank Reconciliation** **Issue**: Bank Reconciliation program in OnUSG Connect fails with an error **Root Cause**: In Release 6.12, we introduced a reporting instance. The file path that the bank reconciliation process is looking for is a file in HPRODRPT rather than HPROD. **Solution**: The SQR needs to be updated to look only for HPROD and not the %RPT database.	

Commitment Accounting	9.1.2020		**Commitment Accounting** We are enhancing the notification e-mails that are sent when a Change Position Funding transaction is entered to be more descriptive. This is a change that was made to our other CA transactions in the 6.12 release, but the Change Position Funding transaction was still in the process of being delivered at that time. Now that the Change Position Funding transaction has been fully delivered, we need to update the notification e-mails as well. Messages enhanced to include Request Date, Paygroup, Emplid, Employee name (or vacant, if applicable), Position # and description, Department # and description, Initiator and Last Approver. Messages include Submission by requestor, Step Approval, Denial and Final Approval.	
Queries	9.1.2020	Queries using records: BOR_MDDT_GAF_VW BOR_MJOB_GAF_VW BOR_MPER_GAF_VW BOR_TCD_STATUS BOR_TCD_STATUS BOR_TCD_STATUS BOR_TL_BCOMM_VW BOR_TL_BCOMM_VW	**All Institutions** **Issue**: Certain PeopleSoft Query definitions use views that contain a database link. These queries result in a SQL error if run in the reporting database. This does not address the overall query slowness.	

Commitment Accounting	9.1.2020	Manager Self Service > Position and Funding > Change Position Funding	Email notification messages enhanced to include Transaction ID, Request Date, Paygroup, Emplid, Employee Name (or Vacant, if applicable), Position Number and Description, Department Number and Description, Initiator, and Last Approver	
Manager Self Service	9.1.2020	Manager Self Service> Direct Hire Form	**GT only-** Updates made to the GT Direct Hire workflow to be more in line with the original requirements and to streamline business process. New roles and a permission list have been created and assigned to specific users per GT's list for the Direct hire form workflow routing.	
Manager Self Service	8.25.2020	Workforce Administration > Self Service Transactions > Approvals and Delegation > Maintain Delegated Authorities	**Institutions live on MSS-** Delegation is inactive after proxy accepts it and the system is throwing an error when a delegate attempts to accept the proxy. Modified PeopleCode to select the OPRID of the proxy id with that same company of the DELEGATOR ID.	
Payroll for North America	8.25.2020	Payroll for North America > Payroll Customization > HSA/FSA Interface	The HSA/FSA Interface process ran to error after the 08M1 August Monthly payroll confirm due to a unique constraint. A DBI was performed to delete the duplicate values from the PAY_DEDUCTION table. The file was kicked off again and ran to success.	There should be no adverse impact to employee contributions deposited into employee HSA or FSA accounts.

Commitment Accounting	8.18.2020		**Ga. Tech Only:** Updated Flat Rate Fringe and GT Encumbrance processes for Academic Year Pay accruals. Additionally, resolved an error in 03G tuition remission proration and Flat Rate Fringe process errors related to employees with multiple FICA statuses across job records.	
Commitment Accounting	8.18.2020	Nav > Manager Self Service > Position and Funding > Change Position Funding	**Institutions live on MSS Chg Pos Funding:** BORDBEUPD process will now insert new rows into the Dept Budget Table for approved transactions for new Dept/Position combinations.	Resolved KI19.2-021- CA: Change Position Funding Update (BORDBEUPD) Showing Error Message
Commitment Accounting	8.18.2020	Manager Self Service > System Manager Reporting > Commitment Accounting > Employee or Project Cost Detail Report	**Ga. Tech Only:** Resolution to several issues regard GT Cost Detail Reports: 1. 1BW pay period for FY results appear on report. 2. Acct Adj reporting correctly based on pay period end date and job code/acct combination. 3. Encumbrances properly reported based on terminations status.	

Human Resources / Faculty Events	8.11.2020	Workforce Development > Profile Management > Profiles > Person Profiles Workforce Development > Faculty Events > Calculate Tenure > Create Tenure Data	**All institutions –** With this change both the Majors field in Person Profiles and the Teaching CIP Code field in Create Tenure Data will search against the same customized table. The customized table is effective dated, so whenever the NCES (National Center for Education Statistics) makes any updates (additions/deletions/changes) to the national CIP (Classification of Instructional Programs) list we will either add, effective date update, or inactivate to remain current with the nationally published listing.	
Manager Self Service	8.4.2020	Workforce Administration > Self Service Transactions > Approvals and Delegation > Maintain Delegated Authorities	**Institutions live on MSS-** Delegation process was crossing business units for multi campus users. Modified PeopleCode to select the OPRID of the proxy id with that same company of the DELEGATOR ID.	
Commitment Accounting	7.28.2020	Nav > OneUSG > Commitment Accounting > Invalid Funding Report	**Invalid Funding Report** **Issue**: Not identifying Dept Budget Table Inactive row as invalid funding (funding did go to suspense but never identified on report. **Solution**: Corrected to properly identify Inactive DBT rows.	
Commitment Accounting	7.28.2020	Nav > Manager Self Service > Express Direct Retro > Retro Distribution Request	**Express Direct Retro:** • Remove Large Comments box from requestor view and allow comments to be added to cost transfer justification box. • Return button sent user to SAVE loop. Corrected so RETURN button returns user to search page.	

Commitment Accounting	7.28.2020	Money Movement Validation Queries: • BOR_MM_HCM_PSB_PAYRUN • BOR_MM_HCM_ACCT_LN	**Money Movement/Purchase Power:** • Correct Account mapping for the money movement journal entry process and will now properly create the entries for accounts 233600 and 233650. • **USO Only** – Purchasing Power to distribute to 118100 instead of 118125.	
Recruiting	7.28.2020		Pre-Employment Check integration with Accurate has been modified to prompt an error message if there is no email address listed for the primary recruiter. Accurate requires an email address to perform the pre-employment check.	
Payroll	7.28.2020	Payroll for NA > Payroll Processing USA > Produce Payroll > Review Self Service Paycheck	**KSU Only**- Modification was done to the Review Self Service Paycheck option so can only review an employee's paycheck that was paid by their institution.	
Manager Self Service	7.28.2020	MSS > Time Management > Request Change Time & Abs Appr	**Institutions live on MSS only-** Modified BOR_WF_CUR_TL_V so the approver as of date (current approver) will show up in the current approver section as opposed to the future dated approver (top of stack).	
Manager Self Service	7.28.2020	BOR Customization > Direct Hire > Direct Hire Form Approval	**GT only-** APPR_STATUS was added to the search record SQL view so approvers would be able to view details of direct hire form transactions they approved or denied.	

Manager Self Service	7.28.2020	BOR Customizations > Direct Hire > Direct Hire Form	**GT only-** Modified PeopleCode to check the employee status for the reports to position number so when an initiator reviews the already submitted DHF, the reports to has not changed	
Manager Self Service (Query)	7.28.2020		**GT only**- Modified BOR_CWR_SRCH_VW SQL as requested	
Human Resources (Process)	7.28.2020		**GT and GA State only** - Academic Year Pay conversion program	Actual Job Data conversion will be completed after 5 PM on Wednesday, July 29, 2020.
Payroll for North America	7.28.2020	Payroll for North America > Periodic Payroll Events USA > Balance Reviews > Employee Earnings Snapshot Rpt	**Security Applied to Delivered PeopleSoft Report –** The Employee Earnings Snapshot Rpt (PAY013) has been secured by company so the report only returns data for employees from the user's company. The report prompts on date and EMPL ID.	
Payroll for North America	7.28.2020	Payroll for North America > Periodic Payroll Events USA > Balance Reviews > Employee Earnings Record Rpt	**Security Applied to Delivered PeopleSoft Report –** The Employee Earnings Record Rpt (PAY014) has been secured by company so the report only returns data for employees from the user's company. There is no criteria for the report and it will return all employees. Each employee appears on a separate page providing paycheck details and totals for the quarter.	

Other Notes	
Next Scheduled Release	January 21, 2021 February 18, 2021 March 18, 2021 April 15, 2021 **Note**: Time sensitive release items will be applied as needed.
More Information and Support	For business impact emergency issues, contact OneUSG Connect at oneusgsupport@usg.edu.