The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of items released Ad Hoc for University System of Georgia (USG) functional application break fixes, updates, and minor enhancements.

OneUSG Connect's Ad Hoc Release is currently scheduled for Tuesday, April 14, 2026.

April Ad Hoc Release

Table Changes

**Please note that table items are subject to change.*

Table Name	Type of Change	Comments
Company Table for each Institution.	The FLSA Rule is updated to 'Higher of FLSA/Contractual" with an effective date of 12/21/2025. In current state, the setting is "Always Use FLSA Premium".	The change is required since there is a new method for overtime reporting. The previous earnings code for overtime, OVT, included regular pay and the overtime premium. The overtime premium will now be reported as a separate earnings code, OTW (Overtime Prem 0.5x Rate). Since OTW only calculates the 0.5x premium, the FLSA Rule had to be updated or OTW would always equal 0.5x the employee's rate which could cause underpayment to employees when additional earnings (such as shift differential) are earned in a work week.

Payroll

Modifications to Existing Processes

New Earnings Codes	**Navigation**: Set Up HCM > Product Related > Payroll for North America > Compensation and Earnings > Earnings Table New earnings codes are created with an effective date of 12/21/2025. The earnings codes correspond with new time reporting codes (TRC's). All codes are created to allow the system to properly identify qualified overtime and tip amounts for W-2 reporting purposes through 2028. New premium codes represent the premium above an employee's regular rate of pay. In addition to the premium codes, corresponding retroactive and NRA earnings codes are also created.

Earnings Code	Description	Short Description
OTW	Overtime Prem 0.5x Rate	.5 Premium
OT7	CA Overtime 7Day Prem .5x	7Day Prem
OT8	CA Day Overtime Prem 0.5x	DayOT Prem
OTD	CA 7Day Dbl Premium 1.0x	DblPrem 1x
ODD	CA Daily Dbl Time Prem 1x	Day Dbl 1x
RD7	Retro CA OT Day 7 Premium	RetroDay 7
RD8	Retro CA Day OT Prem 0.5x	RtrDayPrem
RDD	Retro CADay Dbl Time Prem	Rtr 7 Day
RTD	Retro CA DayDbl Time Prem	CA Rtr.Dbl
RT2	Retro NRA OT Weekly 0.5x	Retro NT2
RTN	Retro NRA OT Weekly 0.5x	Retro Prem
RWO	Retro Overtime Prem 0.5x	.5 RtrPrem
NT2	NRA OT Premium 0.5x	NRA.5 Prem
NT9	NRA Weekly Premium 0.5x	NRA.5 Prem
SVC	UGA Service Charge Tips	Svc Charge
TAG	UGA NonCash Tip Voluntary	Non-Cash

The new earnings codes will appear on employee pay statements (if applicable) on the paycheck date of May 1, 2026.

Reports/Queries

Page Changes

Other Notes	
Next Scheduled Release	June Ad Hoc Release – June 26, 2026
More Information and Support	For business impact emergency issues, contact OneUSG Connect at support@usg.edu.