



The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled 4.12 release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect **Release 4.12** is currently scheduled for **Friday March 22, 2019**.

Release HREL 4.12

General Information	
Business Processes and Job Aids	Changes to the following Business Processes and Jobs Aids have been included in this release:
Known Issues	Resolutions to the following Known Issues have been included in this release:

Technical Information	
Database	
Prerequisites	
Technical	
Functional	



Module Specific Information
Absence Management (ABS)

Modifications to Existing Processes

Reports/Queries

Page Changes

Benefits Administration (BN)

Modifications to Existing Processes

Reports/Queries

<p>New Query – Job Earnings Distribution BOR Customizations > Benefit Reconciliation > Inquiry Reports > Job Earnings Distribution</p>	<p>Job Earnings Distribution was copied over from GeorgiaFIRST Financials to OneUSG Connect HCM.</p> <p>Users can now see combo code data for an employee by running the Job Earnings Distribution query. This query was modified to show employees on LOA or Suspended status in addition to Active employees</p>
<p>Query update – Benefit Carrier Accounting query BOR Customizations > Benefit Reconciliation > Benefit</p>	<p>Users were getting no results when running the BCAF query. Query was updated and now all users can see the correct data for their Institution on this query.</p>



Recon Audit Tools > Benefit Carrier Accounting Query	
Query update – Direct Bill Payment query	Users were getting no results when running the DBP query. Query was updated and now all users can see the correct data for their Institution on this query.
BOR Customizations > Benefit Reconciliation > Benefit Recon Audit Tools > Direct Bill Payment Query	

Page Changes

Careers (CR)

Modifications to Existing Processes

Job Posting Frequency	Job openings will be posted every 15 minutes, between the hours of 8:15 AM and 9:15 PM. Another process will run at 10:00 PM.

Reports/Queries

Page Changes

Applicant Terms and Conditions – GDPR Compliance State	The following statement will be added to the applicant Terms and Conditions page to ensure GDPR compliance: <i>All data and information submitted through this application are subject and processed in compliance with the University System of Georgia (USG) Privacy Policy. This Privacy Policy sets forth the USG's policy and legal notice with respect to the gathering and dissemination of information. For additional information and support, email us at GDPR@usg.edu. Signature (below) of this application provides consent to and acknowledgement of the</i>
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	<p><i>USG Privacy Policy.</i> <i>All personal data and special categories of sensitive personal data collected or processed by the USG must comply with the USG Cybersecurity Plan, as authorized by the Board of Regents Policy Manual Section 10.4 Cybersecurity: https://www.usg.edu/policies.</i> <i>Anyone suspecting his or her sensitive personal data has been exposed to unauthorized access, report your suspicion to helpdesk@usg.edu.</i> <i>Otherwise, questions concerning GDPR can be forwarded to gdpr@usg.edu. Signature (below) and submission of this application provides consent to and acknowledgement of the USG Privacy Policy</i></p>
<p>Additional Non-Person (Job) Profile Fields</p>	<p>The following fields have been added to the non-person profile page:</p> <ul style="list-style-type: none"> - Profile Details - Special Applicant Instructions - Proposed Salary - Required Documents to Attach - Optional Documents to Attach - Knowledge, Skills, and Abilities - Apply Before Date - About Us - Location - Contact Information - Conditions of Employment - Equal Employment Opportunity - Physical Requirements <p>Profile Identity</p>

Self Service (ESS/MSS)

Modifications to Existing Processes

Reports/Queries



<p>MSS Inquiry Page</p>	<p>The MSS Inquiry Page (BOR Customizations > Manager Self Service Inquiry) has been modified to include a status of “pending” to show pending approvers in addition to approved/denied/submitted statuses.</p> <p>Note: if a transaction is pending at a level where there is more than one eligible approver, all eligible approver names will appear as “pending.”</p>
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Page Changes

<p>All MSS Pages</p>	<p>Employee ID will now appear in the header section of MSS transactions directly under the employee name and job title.</p>
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Human Resources (HR)

Modifications to Existing Processes

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Reports/Queries

<p>BOR_BP_POS_CHECK</p>	<p>Prompts user to select date range and returns all related changes on positions within that date range.</p>
<p>BOR_BP_JOB_CHECK</p>	<p>Prompts user to select date range and returns all related changes on job data within that date range.</p>
<p>BOR_HR_POSITION_ACTIVITY BOR_HR_JOB_ACTIVITY</p>	

Other Notes

<p>Next Scheduled Release</p>	<p>OneUSG Connect Release 5.0 is currently scheduled for Friday June 14, 2019. You will receive a reminder of when this update will occur.</p>
<p>More Information and Support</p>	<p>For business impact emergency issues, contact OneUSG Connect at oneusgsupport@usg.edu.</p>

